

CODE OF CONDUCT for the floriculture sector



The Code of Conduct is a code with 12 principles for international responsible business conduct in the floriculture sector, developed by the IRBC Agreement for the Floricultural Sector and adopted by the members of the Floriculture Sustainability Initiative. The Code of Conduct provides values and guidance for responsible business conduct in the floriculture sector. This flyer summarizes The Code of Conduct and explains how it serves as an important starting point for risk assessment and a tool to support a due diligence process.



No bonded labour

Forced labour is not permitted



No child labour

Child labour is strictly forbidden



No discrimination

All people shall be treated equally, regardless of their gender, ethnicity, religious background, or preferences



No precarious employment

Employees shall receive secure and well protected labour agreements



Freedom of association and collective bargaining

Companies respect their worker's freedom of association and collective bargaining via (amongst others) trade union membership



Fair remuneration

Workers enjoy a fair salary and in-kind benefits, and companies work progressively towards a living wage



Decent working hours

Regular and decent working hours, without structural overtime and in line with laws and standards



Occupational health and safety

Workers benefit from safe and hygienic working conditions



Special protection for young workers

Workers between the ages of 15 and 24 shall be treated with extra care



Protection of environment

Companies will minimize negative impacts on the environment



Access to remedy

Companies will provide the opportunity for employees to seek remediation in case of negative consequences



Ethical business behaviour

Companies will apply principles of honesty and fairness to relationships with employees and business partners